

OTIS

Build what's next

Join our Talent Community
to see how you can
#BuildWhatsNext
for your career.



Your career, going up

Since the New York World's Fair, we have dedicated ourselves to a single goal: moving the world. Our cities are reaching new heights. Our customers are demanding new solutions. Our world is becoming more connected. For more than a century and a half, we've been pushing the world onward. It all started more than 170 years ago when Elisha Graves Otis invented the modern elevator and forever changed the urban landscape. Today, the company that bears his name is leading the industry in the exciting, complex elevator and escalator industry. We design, manufacture and install equipment that safely and efficiently moves 2 billion people a day around the world. And we service and maintain about 2.2 million units globally – including iconic structures, such as the Seattle Space Needle, Empire State Building, CN Tower and Christ the Redeemer.

We help people make the most of every moment, every connection and every opportunity – whether it's our passengers, our customers or our colleagues. We continue to look for talented, creative, energetic individuals who are committed to service excellence. Are you looking for a career where you can apply your current skills and develop new ones? And if you care about health and safety, sustainability, or social responsibility, you could fit into many business functions at Otis. We are everywhere people are on the move – and our colleagues find their careers can be on the move, too. Join our Talent Community and see how you can Build what's next with Otis!

\$13.6B
in 2022 global net sales

~15,900
Americas colleagues

2.2M
customer units maintained

~300
Americas facilities

17
global manufacturing locations

>200
countries & territories we serve customers

34,000
service mechanics in the field

60%
of board are women, ethnically / racially diverse or both

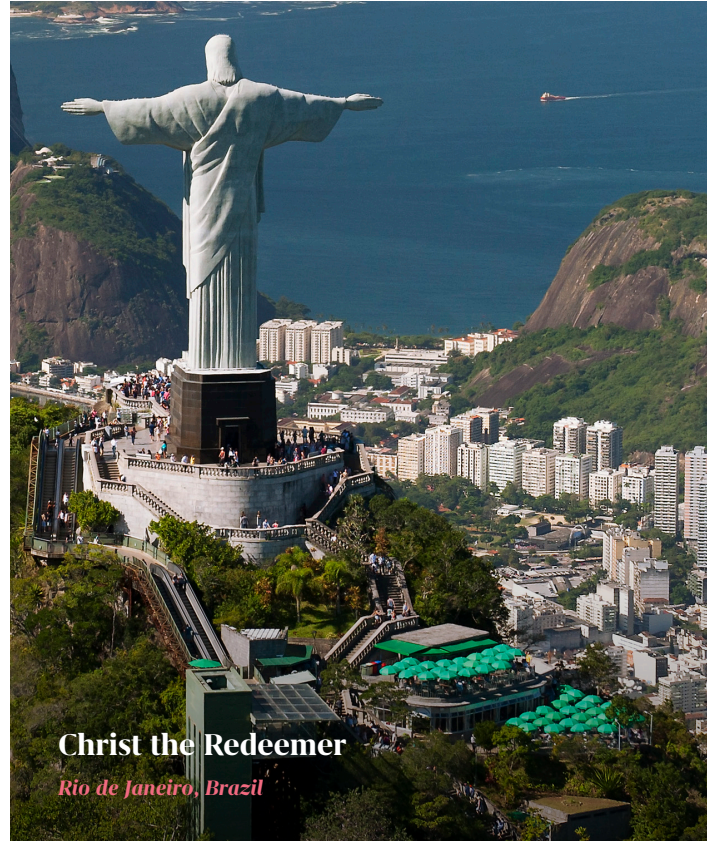


Learn more about
who we are



Early Career Talent
Community

WE'VE WORKED ON SOME ICONIC PROJECTS...



Investing in our people & communities

We foster a culture that embraces many voices and points of view, and we support our colleagues through training and opportunities for professional development. We are committed to creating an inclusive culture that encourages and celebrates the diversity required to innovate, connect and thrive in a taller, faster, smarter world. We engage with the communities around us by supporting causes and projects that make a difference.



Employee Resource Groups

Through our Employee Resource Groups (ERGs), our employees are leading grassroots efforts to offer new programming around well-being and an inclusive culture to increase diverse talent globally, capitalize on diversity of thought and enhance our position in the marketplace. Through our ERGs, we develop our colleagues' careers, foster an inclusive culture, and invest in the communities where we live and work to make a difference. Our inclusive teams span across affinities: Women in the field and in the office, African-American, Asian, Hispanic, Disability, Generational, LGBTQ, Veterans and more.



Employee Scholar Program

Otis has invested \$90+ million in education and development of our employees through our Employee Scholar Program (ESP) with ~5,500 degrees earned over more than twenty five years. This program is available to all employees after one consecutive year of employment with Otis. ESP allows our employees to expand their skills, positioning them for career advancement and serving as a valuable hedge against the uncertainties of a fast-changing work environment.



Environment & Impact Goals

In addition to innovating smarter, more sustainable and efficient technologies for our customers, Otis is focused on improving sustainability across our operations. Our goals guide our energy, emissions and waste-reduction initiatives and support our facilities' progress toward certification for best-practice environmental, health and safety standards.



Made to Move Communities™

Through this novel program, we are engaging young minds to imagine new mobility solutions for people everywhere. Just as important, by giving these students safe, hands-on experiences under the mentorship of our experts, we aim to spark an early, lifelong interest in STEM – science, technology, engineering and math. With a solid grounding in STEM subjects, students will be better prepared for the rapidly evolving global workforce, which is estimated to have as many as 50 million unfilled STEM jobs by 2030.



Learn more about
what we stand for



Learn more about
our awards & honors



Learn more about
our privacy policy

Life at Otis

Otis offers the stability of an industry leader along with the opportunity to learn, grow, and make a difference. We take pride in offering a benefits package that is among the best around. Just as our business strives to meet the needs of our customers, our benefits are designed to meet the diverse needs of our colleagues. We like to think we go beyond just having great benefits to make sure our colleagues are happy on the job – and away from it, as well.

Yourself

- Three weeks of paid vacation with accrual based on start of employment
- Generous paid time off, including paid holidays and sick time
- Onsite, remote and hybrid opportunities
- Dress for your day
- Flexible schedule – behind the desk or in the field meeting with customers and colleagues

Career

- Competitive pay, with most professional positions offering a generous, performance-based incentive compensation plan
- Be a lifelong learner:
 - Utilize our Employee Scholar Program to pursue debt-free degree programs. Continue your education or pursue a graduate degree with us
 - Access to countless career paths! Progress your career through both upward and lateral growth opportunities
 - We invest in our employees with leadership training and various developmental opportunities
- Get connected! Join any of our company-sponsored employee resource groups. There are plenty of networking opportunities within Otis
- Safety and performance recognition programs

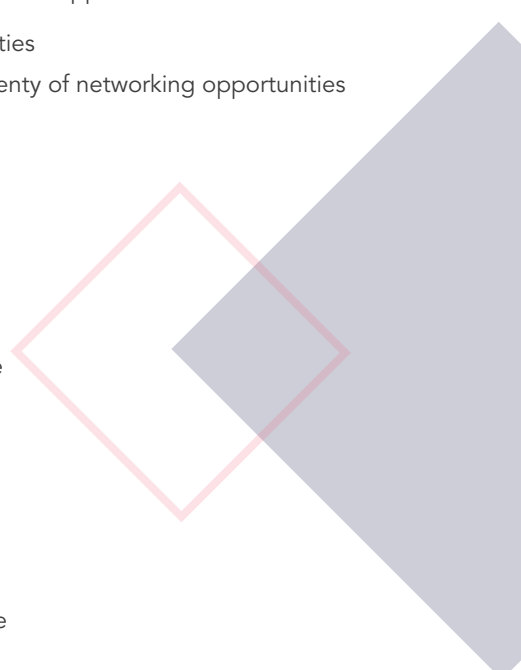
Wealth

- Set yourself up for financial success:
 - Company contributions to pension plan upon hire
 - RRSP company match of 50% of the first 5% of your contributions, after one year of service
 - Competitive medical, dental, paramedical and mental health coverage
 - Save more with access to our free financial resources
 - Company-paid life Insurance

Health

- Competitive vision, dental, and medical insurance for you and your family after 30 days of hire

Family

- Well-being benefits through our employee assistance programs to aid in work/life situations such as mental health, legal/financial questions, relationship support, and child/elder care plus more
 - Access to comprehensive discounts on everyday items such as travel, automobiles, computers & electronics, cultural events and museums
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Otis Elevator Company

Otis gives people freedom to connect and thrive in a taller, faster, smarter world. The global leader in the manufacture, installation and servicing of elevators and escalators, we move 2 billion people a day and maintain approximately 2.2 million customer units worldwide – the industry’s largest Service portfolio. You’ll find us in the world’s most iconic structures, as well as residential and commercial buildings, transportation hubs and everywhere people are on the move. Headquartered in Connecticut, USA, Otis is 69,000 people strong, including 41,000 field professionals, all committed to meeting the diverse needs of our customers and passengers in more than 200 countries and territories. To learn more, visit www.otis.com and follow us on LinkedIn, Instagram, Facebook and Twitter @OtisElevatorCo..