

2025 DHL United States Holiday Schedule

The six holidays marked with an asterisk (*) are set holidays for all U.S. site-based associates, while the remaining unmarked holidays (*Day after Thanksgiving, Christmas Eve, and New Year's Eve*) may be observed at the discretion of facility and general manager based on operational needs.

- **New Year's Day** - Wednesday, January 1*
- **Memorial Day** - Monday, May 26*
- **Independence Day** - Friday, July 4*
- **Labor Day** - Monday, September 1*
- **Thanksgiving** - Thursday, November 27*
- **Day after Thanksgiving** - Friday, November 28
- **Christmas Eve** - Wednesday, December 24
- **Christmas Day** - Thursday, December 25*
- **New Year's Eve** - Wednesday, December 31